

ORBYT Global Group, located in Piraeus, is operating, as a leading organization, in Maritime Communication, Navigation, e-Navigation, Safety, Automation Equipment, as well as in Development and Support of e-charts data transfer solutions.

The management of the Group is committed that in preparation and execution of the general Environmental and OHS policy, the organization will be guided by the following criteria:

On an equal basis the policies regarding Quality Assurance (QA), Environmental Management System (EMS) and Occupational Health and Safety (OHS) will be an integral part of the company policy.

Apart from the applicable legislation and regulations the policy is aligned with the requirements of our Employees, Customers, Environment and all relevant interested parties.

The execution of the Environmental and OHS policy is organized in such a way that both the Management and the Employees are involved. Their safeguards and responsibilities are to be formulated and taken into account along with the applicable legislation.

Employees are to be instructed, guided and supervised in order to carry out their work in a responsible way as set out in these policies. By setting the Environmental and OHS objectives, the goal is to seek:

- optimum working conditions resulting in the health and safety of Employees and other affected individuals involved is to be assured as much as possible.
- the execution of occupational activities is to be done in such a way preventing personal injury, ill health, occupational diseases and/or material damage.
- core business strategy combining responsibility and environmental stewardship for sustainable continuity by implementing:
 - 100% recycle of waste materials
 - Reduce of energy and natural resources consumption
 - Personnel Awareness and participation
- initiatives and strategies for positively impact to the environment and all interested parties

Finally, ORBYT Global Group strives as “a learning organization” to the continuous improvement of the company processes, the working conditions and the environment.

Emphasis is placed on the efficiency and effectiveness of the outcomes across all operations of the Group’s companies.

Signed

The CEO